

BBBEE COMPLIANCE AND SOCIAL RESPONSIBILITY



BBBEE BBBEE COMPLIANCE

- In an often harsh and competitive landscape it is important that we maintain our integrity and ethics in our business relationships across all our stakeholders.
- Too often organisations or individuals bring business into disrepute, which can have devastating impact to the sustainability of the business.
- Reputational damage for organisations is considered high-risk and, in many cases, customers will distance themselves from Vendors whose business dealings are questionable.
- Whether it be a customer, an employee or a Vendor, the importance of integrity and strong ethics is an unquestionable pillar within our organisation.
- It is with this in mind that our organisation has compiled its BBBEE Plan with the objective of guiding the business towards continued BBBEE compliance and to encourage other businesses to do the same.



SOCIAL RESPONSIBILITY

Commitment and Aims

Data Sciences Corporation is committed to:

- Continuous improvement in our Corporate and Social Responsibility and Socio-Economic Development (CSR) strategy by:
 - Encouraging our business partners to implement CSR.
 - Continually improving our performance and meeting all applicable legislation.
 - Informing our staff to be mindful of the effect of their actions on non-renewable resources.
 - Introducing processes to assist with implementing CSR.
 - Focusing on Youth development.



SOCIAL RESPONSIBILITY

Principles

- The CSR policy is to make clear to all stakeholders what Data Sciences Corporation mean by CSR and how Data Sciences Corporation propose to work towards implementing and achieving CSR.
- The CSR policy applies throughout all activities of the company; Data Sciences Corporation recognises that CSR embraces all aspects of sustainable development and social issues which are of most relevance to the business.
- Data Sciences Corporation will strategically decide at what stage this CSR policy could most effectively and legally be included.
- Data Sciences Corporation shall operate in a way that safeguards against unfair business practices.
- Data Sciences Corporation believe that a responsible approach to developing relationships between companies and communities they serve, national and international, is a vital part of delivering business success.
- When carrying out our business, Data Sciences Corporation will determine the environmental, social and economic impact.
- Data Sciences Corporation will continually review all policies and business practices to encourage engagement with business partners and to promote development.

